

TENTATIVE AGREEMENT  
BETWEEN  
RIVERSIDE CITY TEACHERS ASSOCIATION AND  
RIVERSIDE UNIFIED SCHOOL DISTRICT  
October 26, 2023

**Language Changes to the Current CBA**

Article XIII Employee Evaluation Procedures

Section 1 – Employee Evaluation

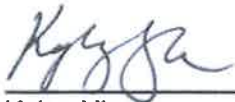
E. An employee will have only one (1) primary evaluator, who shall be designated by twenty (20) instructional days from the first day of the school year. In the event that a primary evaluator is unable to finish the current evaluation cycle the employee will be notified of the new primary evaluator within twenty (20) instructional days. Examples of unable include, but are not limited to, change of position, on leave, or no longer with the District.

J. Classroom visitation shall occur if the employee's classroom performance is to be evaluated Update the following contract language:

(c) The employee shall participate in a pre-conference meeting with the evaluator. The pre-conference will include a written lesson plan ~~and the~~ which includes content standards to be taught. Notice of pre-conference will be given at least two (2) instructional days in advance of the meeting. The pre-conference shall be held no more than five (5) instructional days prior to the observation.

This Tentative Agreement (TA) is subject to approval of RUSD's Board of Education and ratification by Riverside City Teachers Association.

**FOR THE DISTRICT**



Kylee Ybarra  
Assistant Superintendent, Personnel  
Riverside Unified School District

**FOR THE RCTA**



Fernando Hurtado  
Bargaining Chair, RCTA